



Draft 2025 AGM MINUTES
4:30pm Sunday 3 August 2025
SkyCity Hamilton

Start Time: 4:36pm

The Chair of FANZ, Brad Jacobs, welcomed everyone to the meeting and noted that a quorum had been met.

Attendees:

FANZ Board

Brad Jacobs (Chair), Callum Floyd (Vice-Chair), Julie Evans, Jason Hill, Greg Paget, Samantha Pollock.

FANZ Staff

Katrina King, Lexi Fletcher, Birke Karl, Stevie McBride, Susan Mott.

FANZ Members

Grant Archibald, Sarah Archibald, Galvin Bartlett, Nathan Bonney, Stacey Bree, Michael Bright, Amy Cheng, Daniel Cloete, Neil Craigen, Dawn Engelbrecht, Stewart Germann, Katrina Hammon, Alicia Hill, Andre Hofer, Darryl King, Sally Knight, Patrick Learmonth, Estelle Logan, John Logan, Simon McSherry, Amy Meadows-Piper, Blair Myles, Nick Stevens, David Owendale, Geoff Price, Alfredo Puche, Ian Roberston, Katrin Struben, Khushbu Sundarji, Manoj Vagh, Michelle van Gaalen, Hamish Walker, Tristan Will, Craig Weston.

FANZ Non-members

Trish Blyth, Lisa Saville, Jay Westbury, Peter White.

Apologies:

There were no apologies.

Proxy votes received

Tony Pattison of Clean Planet.

Confirmation of Minutes of the AGM dated 21st August 2024

Brad stated that, as the minutes had been circulated prior to the AGM, they were taken as read and reviewed, and called for any corrections. No corrections were noted.

Motion: *To approve the AGM Minutes dated 21st August 2024, as a true and correct record.*

Moved: Estelle Logan

Seconded: Michael Bright

Motion carried unanimously.

Annual Report highlights for 2024/25

Brad highlighted and spoke to many areas of the Annual Report, including the Strategic Framework, Membership, Finance, Sponsorship, International Connections, Education and Events, Pre-entry Online Training, Communications, Advocacy and Legislation, Scrutineering, Honorary Solicitor, and Complaints Services.

Brad expressed thanks to the FANZ Board, Callum Floyd, Julie Evans, Jason Hill, Scott Jenyns, Darryl King, Greg Paget, and Sam Pollock, and the FANZ staff for their tremendous support and efforts over the past year.

Brad also paid special tribute to Robyn Pickerill for her outstanding leadership as CEO over the past eight and a half years, acknowledging the professional Association she helped build. He welcomed the new FANZ CEO, Katrina King, noting she has “hit the ground running” and she is excited for the future of FANZ.

Thanks were extended to all FANZ members for their continued support and commitment to FANZ and the FANZ Codes, as well as to FANZ Strategic, Platinum, and Media partners, and all other sponsors, for their generous contributions.

Brad also acknowledged Michael Bright of Gaze Burt for his valued role as Honorary Solicitor.

A special thanks was given to Darryl King for his tireless work chairing the Advocacy and Regulatory Committee, particularly the many hours dedicated to updating the FANZ Code.

There were many other acknowledgements of FANZ contributors and summaries of FANZ activities, all of which are detailed in the full Annual Report.

Brad thanked Manoj Vagh and his team at One Team Chartered Accountants for their ongoing support and called upon Manoj to present the Financial Report for year-end 2025.

Financial Report 2024/25

Manoj Vagh of One Team Chartered Accountants presented the Annual Financial Report for the year ended 2025.

He provided an overview of key financial figures for 2024/2025, including profit/loss for the past six years, total income and expenditure, and working capital and equity compared to the previous financial period. It was noted that the Association recorded a \$48k loss for the year. Despite this, Manoj advised that FANZ remains financially resilient, with solid reserves and a robust strategic plan in place for sustainable growth.

Questions:

Marketing cost: A question was raised regarding the one-off social media marketing campaign undertaken by FANZ and whether it was considered successful.

Response: This was FANZ’s first above-the-line marketing initiative. While it achieved a strong reach, it did not result in a significant number of new members. FANZ will not be undertaking a similar paid social media campaign in the current year.

Conference costs: A question was raised regarding clarification of conference expenditure reporting for the 2024/2025 period.

Response: The current financial report reflects a netted-off figure for all major events, with an added note explaining the income and expenditure for the conference. It was noted that from the next annual reporting cycle, income and expenditure for major events will be reported separately.

Motion: *To accept the 2024/25 Annual Report.*

Moved: Stewart Germann

Seconded: Katrina Hammon

Motion carried unanimously.

Tristyn Will from BDO declared a conflict of interest in relation to the motion below and advised he would abstain from voting, given his association with BDO.

Motion: *That the financial statements for the financial year ending 31st March 2025, as prepared by OneTeam Chartered Accountants Limited and reviewed by BDO Wellington be accepted.*

Moved: Daniel Cloete

Seconded: Andre Hofer

Motion carried unanimously.

FANZ Rule changes

The Rule changes required to align FANZ with the criteria outlined in the Incorporated Societies Act 2022 were presented by Michael Bright of Gaze Burt.

Motion: *That the Association adopt the revised Constitution as presented, to be dated as at July 2025.*

Moved: David Owendale

Seconded: Estelle Logan

Motion carried unanimously.

Motion: *To authorise the Board to proceed with re-registering of the Association under the new Incorporated Societies Act 2022.*

Moved: Michelle van Gaalen

Seconded: Sally Knight

Motion carried unanimously.

Appointment of Honorary Solicitor

Motion: *To reappoint the current Honorary Solicitor Michael Bright, of Gaze Burt, for the coming year.*

Moved: Ian Robertson

Seconded: Nathan Bonney

Motion carried unanimously.

2025 Board election results announced

Brad noted thanks to the four Board candidates for putting their names forward for election. Brad announced the newly elected members as Stacey Bree, Callum Floyd and Greg Paget.

Destruction of electronic ballot records

Motion: *That all electronic ballot records be destroyed.*

Moved: Estelle Logan

Seconded: Michelle van Gaalen

Motion carried unanimously.

Any other business

A moment of reflection was taken to honour the life of David Munn.

The AGM closed at 5:23pm